

Request for In-Plan Roth Transfer

Mail To:

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1-866-436-6703

Questions:

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Information Regarding In-Plan Roth Transfers

Please consult your Summary Plan Description for more information. An In-Plan Roth Transfer is a transfer of your pre-tax money to Roth money, prior to meeting the conditions for an in-service distribution from your plan. In-service distributions are permissible plan provisions starting at age 59.5, but your plan document may have a later age. In-Plan Roth Transfers are commonly limited to your pre-tax salary deferral contributions only. Other sources of money in the plan, including employer contributions are usually not permitted to be transferred prior to in-service age.

The taxable portion of the In-Plan Roth Transfer will be included in your gross income for the year of the transfer. This will be reported to you on Form 1099-R.

The 10 percent early distribution penalty tax does not apply unless a distribution is taken within five years of the In-Plan Roth Transfer (known as the five-year recapture rule). This rule is in place to discourage individuals from processing an In-Plan Roth Transfer and then immediately taking a tax-and penalty-free distribution from their account.

My Information

Company Name _____

Employee Name _____

Employee Address _____

Street

City

State

Zip

SSN (last four) _____ DOB ____/____/____ DOH ____/____/____ Married? Y N

Phone number (____) _____ Email Address _____

Amount Requested

Amount of Pre-Tax Deferral to convert to Roth Deferral \$

Signature

Signature _____ Date: ____/____/____